



# Ministero dell'Interno

DIPARTIMENTO DELLA PUBBLICA SICUREZZA

DIREZIONE CENTRALE PER GLI AFFARI GENERALI DELLA POLIZIA DI STATO

PROT. N.559/A/1/131.14.7/2 645

ROMA, 4 MARZO 2010

OGGETTO: MISSIONE EUPM BOSNIA – ERZEGOVINA.  
1/2010 CALL FOR CONTRIBUTIONS.

IL SEGRETARIATO GENERALE DEL CONSIGLIO DELL'UNIONE EUROPEA HA RESO NOTO DI AVER AVVIATO, NELL'AMBITO DELLA MISSIONE EUPM IN BOSNIA – ERZEGOVINA LE PROCEDURE PER RICOPRIRE LA SEGUENTE POSIZIONE:

- UN POSTO PER CRIME ADVISOR TO REGIONAL OFFICE (MOSTAR) – (RIF. ROM-07). RISERVATO AL RUOLO DEGLI ISPETTORI DELLA POLIZIA DI STATO.

## REQUISITI GENERALI

1. OTTIMA E DOCUMENTATA CONOSCENZA DELLA LINGUA INGLESE;
2. AVER RIPORTATO NEGLI ULTIMI DUE RAPPORTI INFORMATIVI UN GIUDIZIO NON INFERIORE ALLA VALUTAZIONE DI "OTTIMO";
3. NON AVER RIPORTATO SANZIONI DISCIPLINARI SUPERIORI AL RICHIAMO SCRITTO. NON ESSERE SOTTOPOSTO AD ALCUN PROCEDIMENTO DISCIPLINARE E/O PENALE E NON AVER RIPORTATO CONDANNE PENALI.

LA DESCRIZIONE DELLA POSIZIONE E' IN LINGUA INGLESE. COSI' COME I RELATIVI REQUISITI SPECIFICI CHE SARANNO CONSULTABILI SUL PORTALE "DOPPIAVELA". LA RELATIVA "APPLICATION FORM", REPERIBILE SUL MEDESIMO PORTALE. DOVRÀ ESSERE COMPILATA INTEGRALMENTE CON SISTEMI DI VIDEOSCRITTURA.

I CANDIDATI POTRANNO CHIEDERE DI ESSERE SELEZIONATI SOLO PER LA POSIZIONE INDICATA. NON VERRANNO ACCETTATE DOMANDE CHE INDICHINO LA DISPONIBILITA' PER POSIZIONI NON PREVISTE DALLA PRESENTE NOTA.

LE ISTANZE DOVRANNO ESSERE TRASMESSE, SENZA RITARDO ALCUNO, CON IL PARERE DEL DIRIGENTE DELL'UFFICIO, CHE DOVRÀ VALUTARE IL POSSESSO DEI REQUISITI GENERALI SUINDICATI, CON ESPLICITO RIFERIMENTO AI RAPPORTI INFORMATIVI ED AI PROCEDIMENTI PENALI E/O DISCIPLINARI.

L'INVIO DELLE DOMANDE, COMPRENSIVE DEGLI EVENTUALI TITOLI O ATTESTATI E DEI CURRICULA, DOVRÀ ESSERE EFFETTUATO VIA E-MAIL ALL'INDIRIZZO sdd-2@interno.it OPPURE AL NUMERO FAX 0646521946 DEL SERVIZIO DIRIGENTI, DIRETTIVI ED ISPETTORI – 2° DIVISIONE DELLA DIREZIONE CENTRALE PER LE RISORSE UMANE, INDEROGABILMENTE ENTRO LE ORE 18.00 DEL 18 MARZO 2010.



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DIPARTIMENTO DELLA PUBBLICA SICUREZZA

DIREZIONE CENTRALE PER GLI AFFARI GENERALI DELLA POLIZIA DI STATO

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IL CITATO UFFICIO, NEL TRASMETTERE LE CANDIDATURE AL MINISTERO DEGLI AFFARI ESTERI, AVRA' CURA DI SPECIFICARE L'INTENZIONE, CON LA PARTECIPAZIONE ALLA PRESENTE CALL FOR CONTRIBUTIONS, DI PORRE A DISPOSIZIONE DELLA MISSIONE UN SOLO APPARTENENTE ALLA POLIZIA DI STATO.

LE ISTANZE ORIGINALI, CORREDATE DAGLI EVENTUALI TITOLI IN COPIA CONFORME ALL'ORIGINALE, DOVRANNO ESSERE INVIATE SUCCESSIVAMENTE ANCHE VIA POSTA ORDINARIA AL CITATO SERVIZIO DELLA DIREZIONE CENTRALE PER LE RISORSE UMANE.

SI PRECISA CHE LE SELEZIONI IN ARGOMENTO NON COSTITUISCONO UNA PROCEDURA CONCORSUALE.

SI PREGA DI DARNE LA MASSIMA DIFFUSIONE TRA IL PERSONALE E DI TRASMETTERE TEMPESTIVAMENTE LE EVENTUALI ISTANZE, SOLO IN CASO DI EFFETTIVO POSSESSO DEI REQUISITI PRESCRITTI.

PEL CAPO DELLA POLIZIA - DIRETTORE GENERALE DELLA PUBBLICA SICUREZZA -  
PREFETTO MONE.

*Mone*

REGIONAL OFFICES

CRIME ADVISOR TO REGIONAL OFFICE

Proposed deployment start:

ROM-07 31 May 2010:

Main tasks:

Under the overall supervision of the Chief Advisor to Regional Office, the Crime Advisor will be responsible for the following tasks:

- Maintenance of comprehensive and updated information about the situation and activities of Local Police in relation to 'crime-police'.
- Strengthen cooperation between Ministry of Interior (MOI) and Cantons.
- Provide tactical advice to support, mentor and monitor local cantonal police in relation to improving performance of local police regarding fight against major and organized crime.
- Reporting of projects and development of local police and recommendations for further development.
- Any other tasks required on behalf of the Chief Advisor to Region or their Deputy.
- Minimum of 5 years of experience on Organized and serious crime investigations.
- Experience with economic crimes and financial investigations will be considered as an asset.
- To improve the information exchange and the cooperation between different LEAs and prosecutors within the region including and progressing opportunities for joint OCC investigations.

Qualifications and experience:

- Skilled individuals with relevant training, experience and competence in the required specific vocational areas of policing.
- Minimum of 10 years police experience desirable, three of which will have been as a specialist within the designated role, preferably in a managerial capacity.
- Previous International policing experience desirable.

## A. Essential requirements

Member/Contributing States are requested to ensure that the following essential requirements are strictly met and accepted in respect of civilian international experts to the Mission.

**Citizenship** – Citizenship of a Member State of the European Union (EU) or of a Third Contributing State and full rights as a citizen.

**Integrity** – The participants must maintain the highest standards of personal integrity, impartiality and self-discipline within the Mission. Participants are not allowed to provide or discuss any information or document as a result of access to classified and/or sensitive information relating to the Mission or respective tasks and activities. The participants shall carry out their duties and act in the interest of the Mission.

**Negotiation Skills** – The participants must have excellent negotiating skills and the ability to work professionally in a stressful and diverse environment.

**Flexibility and adaptability** – Be able to work in arduous conditions with a limited network of support and with unpredictable working hours and a considerable workload. Ability to work professionally as a member of a team, in task forces and working groups with mixed composition (e.g. police, judicial, civilian and military staff). Be able to cope with extended separation from family and usual environment.

**Availability** – To undertake any other administrative tasks related with the competencies, responsibilities and functions of the respective position within the Mission, as required by the Head of the Mission.

**Physical and mental health** – Physically fit and in good health without any physical or mental problems or substance dependency which may impair operational performance in the Mission. To ensure duty of care in a non-benign environment, selected personnel should, in principle, be under the normal age of retirement in EU Member/Contributing States.

**Ability to communicate effectively in English** – Mission members must be fully fluent in written and spoken English. Report writing skills are especially needed.

**Computer Skills** – Skills in word processing, spreadsheet and E-mail systems are essential. Knowledge of other IT tools will be an asset.

**Training** – eHest ( [info@hest.conslint.europa.eu](mailto:info@hest.conslint.europa.eu) ) or equivalent.

Serious deficiencies in any of these essential requirements may result in repatriation/termination of the<sup>26</sup> secondment/contract.

## B. Recommendable requirements

**Knowledge of the EU Institutions** – To have knowledge of the EU Institutions and international standards, particularly related to the Common Foreign and Security Policy, including the European Security and Defence Policy.

**Knowledge of the Bosnia and Herzegovina** – To have a good knowledge of the history, culture, social and political situation of the country. To have knowledge of the police, judiciary and governmental structures (distinct advantage).

**Training and experience** – To have attended a Civilian Crisis Management Course or have participated in an CSDP Mission (desirable).

**Language skills** – Knowledge of local languages will be an asset.

## C. Essential documents for selected candidates

**Passport** – Seconding Member/Contributing States should provide their personnel with a service/diplomatic passport, and agree to have them accredited to their Embassies or Consulates as appropriate in the region.

**Visas** – Member/Contributing States and Mission members must ensure that visas are obtained for entry into the Mission area prior to departure from their home country. It is also essential to obtain any transit visas, which may be required for passage through countries en route to the Mission.

**Security clearance required:** The selected candidate will have to be in possession of the necessary level of security clearance (EU SECRET or equivalent) when deployed. The original certificate of the national security clearance must accompany deployed seconded experts.

Unless mentioned otherwise in the specific job description, the **necessary level of security clearance** is:

- (1) EU Security Clearance to level Secret; or
- (2) Equivalent level security clearance issued by a national security agency of a country with whom the GSC has a full security agreement or arrangement with; or
- (3) Equivalent level security clearance issued by a national security agency of a participating/contributing Third State with whom the GSC does not yet have a full security agreement but an agreement exists relating to the participation/contribution of that Third State which expressly addresses the obligations of that country towards the handling of EUCL.

**Certificate/Booklet of vaccination** - To be in possession of a valid certificate/booklet of vaccination showing all vaccinations and immunisations received. To be vaccinated according to the required immunisations for the Mission area.

**Medical certificate** – All selected personnel should undergo an extensive medical examination and be certified medically fit for Mission duty by a competent authority from the Member/Contributing State. A copy of this certification must accompany deployed seconded/contracted personnel.

**Driver's licence** – Be in possession of a valid – including Mission area – civilian driver's licence for motor vehicles (Category B or equivalent). Able to drive any 4-wheel drive vehicle. Category C driving license (desirable).

#### **D. Additional information on the selection process**

The EU strives for improved gender balance in CSDP operations in compliance with UNSCR 1325. The Civilian Planning and Conduct Capability, CPCC, encourages Member/Contributing States and European Institutions to take this into account when offering contributions.

**Application form** – Applications will be considered only when using the standard Application Form (Annex 2) to be returned in Word-format, and indicating which position(s) the candidate is applying for.

**Selection process** – The candidates considered to be most suitable will be short-listed and, if needed, interviewed in Brussels, at the Headquarters of the Mission or by phone, before the final selection is made. If seconded candidates are required to travel to Brussels/Mission Headquarters location for interviews, the Member/Contributing State will bear any related costs.

**Information on the outcome** – Member/Contributing States and candidates (for contracted personnel) will be informed about the outcome of the selection process after its completion.